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UCAPAWA News

UNITED CANNERY AGRICULTURAL PACKING AND ALLIED WORKERS OF AMERICA-CIO

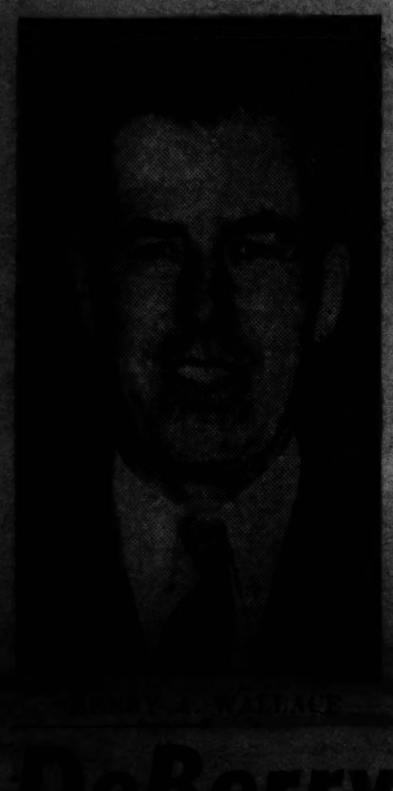
Vol. IV, No. 16 — September 1, 1944 — 68 — Price 5 Cents

We Must Fight For Full Employment

A Labor Day Message

By Vice-President Henry A. Wallace

Labor Day of 1944 means more to the workers both on the land and in town than previous Labor Days. The war is going so well that millions of war workers realize the serious probability of unemployment in 1945. With joy on Labor Day we greet the prospect of the end of the war with Germany. With determination labor will continue its marvelous work in support of the war effort. With equal determination labor will fight for whatever is necessary to give full employment.



Labor's success in this fight will mean the difference between prosperity and depression to the farmers. I trust that labor will get wholehearted farm assistance as it endeavors to elect a Congress which will give the nation a full employment program. I hope that when labor on Sept. 3, 1945, looks back over the year, it will not say: "We did not fight for the full employment program as we should have fought in the year which has just passed."

(Because the Labor Day statement of Pres. Roosevelt could not be released before Sept. 2, we were unable to print it in this issue.)

CIO Opens Drive To Raise Funds For FDR—Truman

By Federated Press

Washington, D. C.—An intensive, nation-wide campaign to raise voluntary contributions of $1 each from every member of the CIO will be launched on Labor Day, Sept. 4, to help elect Pres. Roosevelt, Harry S. Truman as Vice-President, and a progressive Congress. It was stated in the resolution that "the importance of the issues and the outcome of the national elections demand that this campaign now be prosecuted with the utmost vigor and through the continuing effort of the entire membership and all the officials of the affiliated CIO unions."

Recommendations of the Executive Board set the program up in three main points:

It designated the four-week period beginning Labor Day as the period "during which every effort will be made by the entire CIO to obtain the voluntary contribution of $1 from every single [illegible] to meet to designate a committee whose duty shall be the calling of such mass meetings and gatherings of Stewards, and the formulation of necessary plans and programs to obtain the maximum voluntary contributions and registration of every eligible voter within their area.

NEED ACTIVE SUPPORT

"Victory in the November elections," the resolution said, "now depends upon the active support of the entire CIO membership. With this assured, nothing can stop the victorious march of the people behind our Commander-in-Chief, Franklin D. Roosevelt."

The Seventh Constitutional Convention of the CIO will be held at the Stevens Hotel in Chicago beginning Tuesday, Nov. 21.

MASS MEETINGS

Included was a call for mass meetings and, particularly, meetings of Shop Stewards in every industrial center of the country to assure the carrying out of the fund-raising drive.

It called upon CIO regional directors, State and city CIO committees to meet to designate a committee whose duty shall be the calling of such mass meetings and gatherings of Stewards, and the formulation of necessary plans and programs to obtain the maximum voluntary contributions and registration of every eligible voter within their area.

progressive citizens who seek the election of Pres. Roosevelt, Harry S. Truman as Vice-President and a Congress which will provide Pres. Roosevelt with the fullest support."

Flash

WLB Panel Okays Raises at Reynolds

Winston-Salem, N. C.—A unanimous War Labor Board panel report, recommending paid vacations for regular and seasonal workers at the R. J. Reynolds Co. plant; union security and checkoff; and wage increases of from 1c to 20c per hour for 10,000 workers, was received Aug. 21 by the tobacco

The WLB panel also recommended that length of service and merit wage increases should be a matter to be handled in the future through the grievance machinery of the Union. The present chaotic job structure at Reynolds was referred to the Union and the Company for overhauling, with the assistance of the U. S. Bureau of Conciliation.

Other recommendations included awarding of top seniority to Shop Stewards, and the narrowing of present wage ranges to eliminate many present inequalities and inequities.

All recommendations were made unanimously by the industry, labor and public members of the panel.

UCAPAWA's Tobacco Workers Organizing Committee, which organized the Reynolds plant and three leaf tobacco plants here, is in the process of being chartered as a full-fledged local.

DeBerry Defense Urges Contributions, Protests

Winston-Salem, N. C. — With the recent formation of a DeBerry Defense Committee by the Tobacco Workers Organizing Committee here, a nationwide campaign has been started to win justice for Int. Rep. William DeBerry.

All unions and interested individuals, and especially UCAPAWA locals, have been urged to appeal to North Carolina Gov. J. Melville Broughton to use his influence to win DeBerry's freedom. The Defense Committee is also raising several thousand dollars to defray the expenses of the court proceedings; all contributions should be sent to the International Office.

DeBerry, who played a large part in organizing the Negro workers of the Reynolds tobacco plant into UCAPAWA, faces a sentence of 60 days at hard labor on the trumped-up charge of assaulting a white woman. The case is now on appeal to the State Supreme Court.

Coming at a time when the Union is making great headway in consolidating its membership at Reynolds, Union officers charge that the case against DeBerry was deliberately framed by Company-union stooges who are out to "get" the Union.

According to the charges against him, DeBerry was supposed to have struck Louise Johnson, a Company-union member, during a recess in the War Labor Board hearings on the Reynolds case, in the Federal courtroom here on June 20. Mrs. Johnson, who quit the CIO some time ago to join the Company union, was so confused in her testimony at the trial that upon cross-examination she admitted she didn't know if DeBerry had struck her or not.

The defense witnesses for DeBerry have strong evidence to prove that no such "incident" ever took place.

United Labor Supports Dingell Reconversion Bill

Washington, D. C.—The fight for full production and employment after the war has reached a high point in Congress with the introduction by Rep. John Dingell (D., Mich.) of an adequate reconversion bill, which was given unqualified support of the entire labor movement.

As opposed to the weak-kneed George Bill, which passed the Senate and was even watered down in the House Ways and Means Committee, the Dingell measure (HR 5227) provides for a planned reconversion, retraining for workers and veterans, and unemployment compensation payments up to $25 per week.

A comparison of the two bills now before the House gives a clear picture of what Americans do and do not want after the war.

• The Dingell Bill covers agricultural, packing shed and federal government workers. The George Bill does not.

• Unemployment compensation benefits: The Dingell Bill sets a maximum of $25 per week and a minimum of $8. Under the present State set-ups, unemployment benefits range from a maximum of $22 to a minimum of $2. This would be continued under the George Bill.

• Duration of benefits: The Dingell Bill provides 52 weeks of benefits within 2 years. With the George Bill, 28 states would continue to limit benefits to 16 weeks or less.

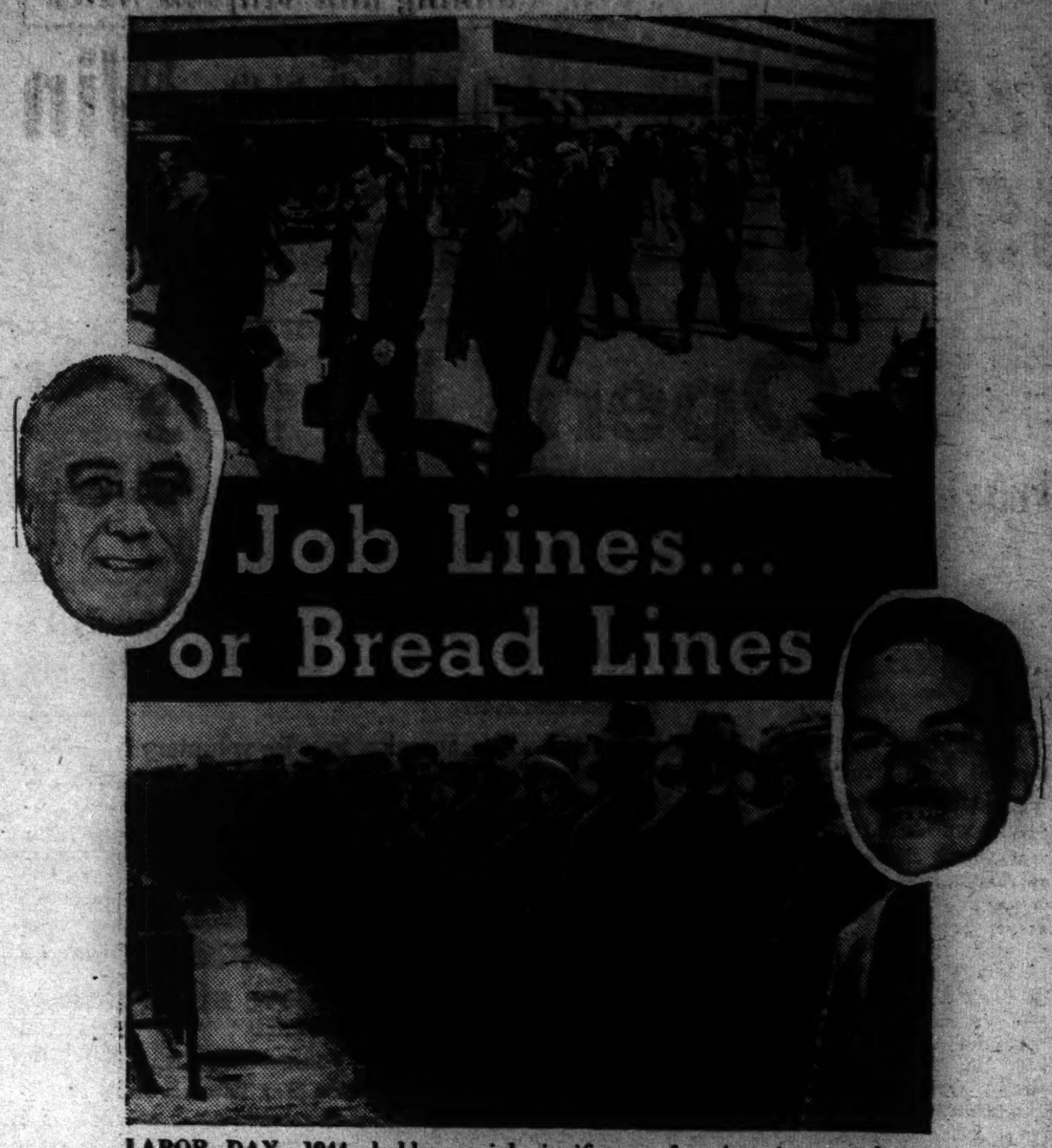
• The Dingell Bill continues the federal U. S. Employment Service for 2 years after the war. The George Bill leaves 48 separate State services.

• The Dingell Bill sets up a reconversion advisory board of 3 labor, 3 industry and 3 public members. The George Bill would have 3 public members only.

Labor is not taking the issue of reconversion lying down. The CIO, AFL and Railroad Brotherhoods are united behind the Dingell measure and are preparing for the tough fight ahead in the House.

WHAT A PAY DAY FOR ALVA!

San Diego, Calif.—Alva Skoog, (left), packer at the Van Camp Sea Food Co. here, looked mighty pleased as she got her pay from timekeeper Emiline Beamon on July 25. The check was for $362.10, one of the largest hunks of back pay won at the plant by Local 64. Sister Skoog expects to buy a lot of War Bonds with some of this check money. (For more stories and pictures of Local 64, see page 3.)



LABOR DAY, 1944, holds special significance for American workers. 1944 is the year of decision—the year which will decide their future. A Roosevelt victory at the polls November 7 will insure jobs for all. A Dewey triumph will insure only chaos. Remember, American workers want to work—not starve!

FROM WASHINGTON

Truman Nomination Is PAC Victory

By ELIZABETH SASULY, Legislative Director

THE two party conventions are over, and we can now stack up the Democratic record, platform, and candidates against those of the Republican Party.

We have already seen that the Republican record and platform pointed to nothing but a return to Hoover hunger under Thomas Dewey, the man who moves when Hoover pulls the strings.

Labor does not need a selling job on the record of the Democratic Party under President Roosevelt. All we have to do is ask ourselves where we would be today if we have did not have the Wagner Act, the Wage-Hour Act, social security legislation, and the successful leadership of the Administration in the war against fascism and toward United Nations unity which can bring a lasting peace.

Strong Platform

The Democratic platform gives a straightforward recital of these achievements. It pledges support to future international collaboration of the United Nations "with power to employ armed forces when necessary" to preserve peace. It places a mandate on Congress to protect the rights of minorities to "live, develop and vote equally with all citizens and share the rights that are guaranteed by our constitution."

There were two outstanding facts in this Democratic Convention: the defeat of the anti-Roosevelt forces and the degree of strength shown by the Political Action Committee.

Where Truman Stands

There are those who feel that the only issue at stake was the nomination of Henry Wallace. In the opinion of this writer, this is not true. The real issue was the nomination of a Vice-Presidential candidate committed to the President's program and capable of unifying the broadest support behind this program. Senator Truman, who was nominated, fulfills these qualifications.

The PAC supported Wallace as the best man. Southern anti-Roosevelt forces came into the Convention all out to get a representative of the worst elements in the South for Vice-President. They wanted to beat Wallace with Byrnes or another Southerner acceptable to them. But because of the influence of the PAC demonstrated both in the galleries and among the delegates, they didn't get to first base. They lost their fight when the race was set between Truman and Wallace.

The truth is that the Wallace supporters were strong enough to force the nomination of a good candidate, but not quite strong enough to make Wallace stick. They were strong enough to make the Roosevelt-haters knuckle under and save their faces by coming out for Truman. THAT TOOK PLENTY.

(It is a good sign for the future that the Wallace supporters who forced the nomination of Truman instead of a Southern die-hard included both the PAC and delegates from farm areas.)

Truman's Record

Senator Truman has a record in Congress which establishes his right to all-out CIO support. Not only is his voting record excellent, but his Special Committee has made a great contribution to the war effort by exposing inefficiency and corruption, and making constructive proposals for improving war production.

It is important that we keep our eyes on these main issues because the people who want another term of Hooverism are making a great to-do about bosses running the Democratic Party. Some supporters of Wallace are worried by these attacks because they pinned all their hopes on Wallace rather than on the issue — which was getting a candidate for Vice-President who would advance the Roosevelt program. These people should bear in mind the fact that the man who is fighting hardest to smear both Roosevelt and Truman is Col. Bertie McCormick of the defeatist Chicago Tribune.

Our job is to get down to hard leg work for the election of Roosevelt and Truman AND CONGRESSIONAL CANDIDATES WHO REPRESENT THE INTERESTS OF THE PEOPLE.

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Congress Will Get Once-Over By Labor In November Election

By TRAVIS K. HEDRICK, Federated Press

Washington, D. C. — If, as some of the faithful believe, there's to be a star for the crown of this 78th Congress when it gasps its last next January and soars from the national scene, our guess is that the sparkler will have five sharp points, gloriously fashioned by America's worst reactionaries.

On this Labor Day it seems clear the present Congress can only be viewed by labor and the liberals from a negative sense. That is, the actions of its membership has served only to awaken the average American to the very real danger of political lassitude—of being AWOL when the ballots are cast.

Black Record

Top-heavy with tory Republicans and polltax Democrats who have flaunted their politically illicit relationship in the face of decent-minded citizens, the 78th Congress wins its celestial brightener with these points:

1. It enthusiastically passed over Pres. Roosevelt's strong veto the notoriously unfair tax bill that the chief executive said offered great loopholes for the greedy at the expense of the needy and did nothing to hold the line against special privileges.

2. To the satisfaction of all the forces opposing progress and fighting labor, Congress stubbornly insisted on passing the restrictive States Rights soldier vote bill to keep America's fighting heroes from fully participating in the November election. Here again, Pres. Roosevelt called the phony bill "a fraud upon the soldiers, sailors and marines," while GOP leaders headed by Sen. Robert A. Taft (R., O.), were applauded when they termed FDR's message "an insult."

3. The Senate killed the House bill to repeal the poll-tax in federal elections. This was done with the GOP lining up with the Polltax Southerners in a vote defeating the cloture rule that would have insured passage of the measure.

4. Congress generally adopted the most reactionary attitude toward every major question. When, in the latter part of April the government was forced to seize the Montgomery Ward plant in Chicago, the tories in control blasted the action and ordered immediate investigation.

5. No opportunity was lost in either house to denounce unions from the floor, and too frequently reactionary challenges to labor and to the Roosevelt administration went unchallenged throughout the year.

Those are the bad things about the 78th Congress. They are not all of them, but they mark the trend.

On the credit side a good deal can be said for those Senators and Representatives who stood up for the people and voted in the interests of a better, progressive America. The difficulty is that they were a minority that must be changed into a ringing majority next November that will overthrow the power of the GOP-polltax coalition.

Labor's Wage Fight

Aside from Congress, Washington this year found its topmost labor story in the united move of the organized workers to throw out the outmoded Little Steel formula.

Taking a broad position, based originally on the CIO-AFL cost of living report that disproved the figures of the Dept. of Labor's Bureau of Labor Statistics index, the labor movement now appears to have seriously threatened the wage formula and to have a good chance of getting wage adjustments before Fall.

This united action was possible because the CIO and AFL attacked the problem with practically the same weapons and at the same time. Additionally, they were backed up by the men and women back home in the factory, mine, mill and field—supported by the people who let their government know that the cost of living was soaring and their wages were frozen because the 78th Congress failed to carry out the President's stabilization program by rolling back prices as promised.

TELL IT TO CONGRESS

Reconversion (HR 5227)

Progressive forces in the House of Representatives are rallying behind the new reconversion bill, HR 5227, sponsored by Rep. Dingell. *(See story on page 1.)*

ACTION: Wire your Congressman immediately to vote for the bill when it comes on the floor of the House.

FEPC (HR 3986-4005)

These bills call for a permanent Fair Employment Practices Committee to prohibit discrimination in industries. It is now stuck in the House Labor Committee and needs Labor pressure to bring it on the floor.

ACTION: Wire Chairman Mary Norton (D., N. J.), of the House Labor Committee to speed the bills to the floor.

BIG PAY DAY

San Diego, Calif.—This is alright, said these Van Camp workers as they collected about $56,000 in back pay, obtained for them by Local 64, with management approval, through the War Labor Board. Above, left to right are: Pauline Mehloff, Helen Golembeski, Alva Skoog, Glenn Copeland, Company personnel manager; Joe Salazar, Local 64 President; and Ella Hasley, Shop Steward; scanning checks which total more than $1,000. A good share of this pay will go to buy War Bonds and Union gifts to co-workers in the Armed Service.

Van Camp Workers Win $56,000 In Back Pay

By Robert Galvan, Secretary, Local 64

San Diego, Calif.—July 25, 1944 was pay day at Van Camp Cannery, and a big pay day. Between 500 and 600 workers received a total of $56,000 retroactive pay by order of the Regional War Labor Board, upon a joint request of Local 64 and the Company. The new wage schedule had gone into effect May 1, 1944, but the workers had their eye on the big retroactive pay check due them for work performed after July 2, 1943, piece rate increases of 3c and 4c per tray, for cleaners and packers respectively.

One of the biggest checks went to Alva Skoog, a packer, jolly and blonde. (See picture, page 1.) She has worked at Van Camp's steadily for the past eight years. A widow, Alva has a son in the Navy on duty on a sub chaser, as well as a younger son who lives with his grandmother. Alva received $362.10 in retroactive pay. She is going to pay back some debts accumulated when her husband died, and the rest will go for War Bonds.

WILL BUY BONDS

Helen Golembeski, a Russian whose husband William is Chief Boatswain's Mate on a ship in the South Pacific, will also invest her pay in War Bonds.

Isabel Hernandez, who also received retroactive pay has worked here thirteen years. The pay when she started was 25c per hour. Now it is over a dollar per hour on piece rates. Isabel's husband, a Navy man for 29 years, is now in service in the South Pacific.

Elena Gomez is going to buy War Bonds for her son in the Air Force with her back pay.

Ysabel Ortega, a widow mother of five is going to pay up some back bills and invest the rest in War Bonds. She has two sons in the service, a married daughter, and two small children at home.

WHAT UNION MEANS

Jose Martinez, Shop Steward and fish butcher, received $274.85 as his share of the retroactive pay. "Workers have six days to join the Union, and I see to that in my department," stated Joe. He knows what the Union means after having worked for eight years at Van Camp's.

Raymond Ventura will buy clothes for his eight children, and that along with the UCAPAWA habit of buying War Bonds, will account for his back pay of $149.85.

Henry Bareno has been a cooker at Van Camp's since 1926. Pay when he started working was 35c per hour. Now he receives $1.15.

Glenn Copeland, personnel manager and dispenser of the $56,000, said: "Our workers always come through 100% in buying Bonds and giving to relief agencies. Three years ago we won the Red Cross flag for the highest increase in contributions."

Share Back Pay With Servicemen

San Diego, Calif.—Out of the $56,000 back pay won at the Van Camp Sea Food Co. plant here by Local 64, the Union voted to send $5.00 to every member in the Service.

"This will be a means of letting our boys know that we are thinking of them. We want them to know that there will be a place for them when they get back, with whatever gains the Union can obtain, such as increases in pay, etc.", Robert Galvan, Secretary of Local 64, said.

"We are sending them a letter, and besides wishing them a safe return, we will be proud to tell them that since Pearl Harbor not one union in San Diego, either CIO or AFL, has had a strike; that we abide by our no-strike pledge."

A Birthday Gift From The Union

San Diego, Calif.—Ella Hasley, packer at Van Camp Sea Food Cannery and a member of Local 64, was 58 years old on Tuesday, July 25. A big cake surprised her in the morning when she came to work (a gift from her fellow employees), but best of all was a check for $276.29 retroactive pay.

"It's a birthday gift from the union and the management," Ella explained. She has worked here for 15 years, and has four boys in the service. Ella remembers when she worked long hours at 30 cents per hour, but that was before the Union came.

"Now we work less hours and make a good living. We are happy now," she said. Ella is a Shop Steward and a very active one.

Fine Job Done In Recruiting Alaska Workers

Seattle, Wash. — Although ten more Alaskan canneries were open this year than last, and fewer workers were available, Local 7 did a fine job in recruiting workers for the Alaska salmon pack.

More than one thousand of the Union members who went to Alaska last year joined the Armed Forces or are in highly paid defense industries. Were the Salmon Industry willing to pay higher wages for cannery workers, the shortages would not be so acute.

As the result of a conference between Local 7, Pres. Trinidad A. Rojo; Walter Fuhrer, Secretary of the Salmon Industry; and John Cooter, Chief of the War Manpower Food Administration; many agricultural workers were released to work in the Alaskan canneries.

RECRUITING STAFF

The Union recruiting staff composed of Pres. Rojo, Dispatcher Joe Camarillo, Int. Rep. Pete Algas, and Paul Puraganan, worked day and night. Colorful posters were distributed, notices were flashed on movie screens, and radio broadcasts were made. The staff went to California, visited the camps, scoured pool halls, restaurants, clubs, etc., to contact prospective workers.

Local 7 to Buy M'ArthurBomber

Seattle, Wash. — The annual War Bond drive of Local 7 is under way, announced Pres. Trinidad A. Rojo. This year, the goal is $250,000 for the purchase of a MacArthur Bomber. Previous annual drives of the Local have met with huge success, and are always concluded with a gala Filipino program in Victory Square.

Asking all UCAPAWA locals to help out, Pres. Rojo urges each local to credit its Bond purchases to Local 7's Victory Square Program on Sept. 9.

Hear Ye!

All members and officers of UCAPAWA are invited to contribute to this column of opinion on various topics of current national interest. Drop us a line and tell us what you're thinking.

Wage Increases

The entire membership of Local 32, Elwood, Ind., is very much interested in the hearings now being conducted by the National War Labor Board on the CIO's demands for a 17c per hour general wage increase. In a letter written to the WLB Chairman, William Davis, Local 32 Reporter Ruth Deckard says:

"We feel like we are entitled to this raise as the cost of living has mounted considerably in the last year.

"We feel that the security, independence and pride we each feel toward our country and in ourselves is proof of being able to care for ourselves and to do our bit toward our country. If we are financially able to look the world in the face, we will have greater security for the workers, and we will avoid an unnecessary depression after this war is over."

Arizona Primaries

Charles Law, International Representative, says: ". . . In a modest sort of way, we are really proud of the job we did in the recent primary elections through the Arizona Victory Committee as we won eight of ten State and National endorsements . . .

"The incumbent National officers (of the Democratic Party) were supported by our organization, as was the Governor; and all were winners by wide margins over bitter and well-financed opponents who . . . used every foul, red-baiting tactic; . . . yet, Progressive Governor Sidney P. Osborn was nominated for the third straight time by a majority of better than 3½ to 1.

"Labor is on the march and we *must* make *all* our people understand that the 1944 picket line is on the political front and that the man or woman on the wrong side of the picket line is he or she who fails to REGISTER AND VOTE."

CIO and Miracles

Harry Koger, International Representative says: "There is nothing mysterious about the near-miraculous accomplishments of the CIO. The only secret to our success is summed up in the one simple word, UNITY. The CIO does not pretend to perform miracles, but I venture to predict that many of you . . . will see things come to pass in your own plants . . . which will almost seem like miracles to you. But these things will happen because you and your fellow workers will be working together to accomplish the things which none of you as individuals could do.

". . . When a committee of three or five men go to the superintendent and ask for a raise . . . they have the backing of the entire plant . . . The committee has the backing of the entire CIO, including around six million working men and women who have banded themselves together for the purpose of making a better world in which to live and raise our children." (From a speech delivered at a Union meeting in Vicksburg, Miss., on July 21.)

Cannery Manpower

Edward Van Leishout, Recording Secretary of Local 178 and President of the Grand Traverse County Industrial Union Council says: "It having been brought to my attention that a critical manpower situation existed in the canning plants of this area . . . I issued a call to all cannery workers to attend a conference . . .

"In the light of the information presented, it was decided that paying time and one-half for over 40 hours of work as is done in many other industries would, in a large way, solve the situation.

"The cannery management was then informed and after discussion before the assembled workers at the CIO hall, the management of Cherry Growers, Inc., decided to use every effort to gain permission to do so.

"The meeting was then adjourned and I am happy to inform the public that production results on the canning lines and the practically 100% turnout of workers for overtime work, and the continuous flow of new recruits appearing at the employment offices of the plants, indicated that the decision of the Council as to the best cure of a very critical situation has been justified." (From an article in the Traverse City, Mich., Record-Eagle, July 24.)

FDR and the Masses

Reuel Stanfield, Business Agent, Local 19, says: "During the Roosevelt administration there have been 34 constructive acts of legislation put on the statute books in Washington, every one of which was enacted for the benefit of the masses . . .

". . . It is all New Deal legislation, the New Deal we were promised and given. These laws will be our heritage as long as they remain on the statute books . . . Write a Republican or a Tory Democrat, and ask how many of these acts he would vote to repeal in the event that the Republicans win in November . . .

". . . They hate them, and want to 'vote them out.'" (Reprinted from the Memphis Press Scimitar.)

GREAT DAY FOR UNION WORKERS

San Diego, Calif.—Here is another happy group of more than 500 Van Camp workers who got fine back pay checks. Left to right, they are: Carmen Andres, Lillian Capp, Elena Gomez, Isabel Padilla, Dorothy Henderson, Leona Mounts, Beatrice Flores, Rose Castro, Pearl Parrish and Mary Ball.

Fruit and Vegetable News

WIN PRODUCTION AWARDS AT CAMPBELLS

JOHN GALLAGHER

BRUNO MORDAWSKI

RUDY BRNCICK

Chicago, Ill. — Labor-Management Committee awards were presented recently to three members of Local 194 for valuable suggestions for improving production at the Cambell Soup plant here. The award-winners were Local 194 President John Gallagher, Bruno Mordawski, and Shop Steward Rudy Brncick, whose ideas have substantially aided in the production of canned foods for the Armed Forces and the home front.

At the suggestion of Gallagher, the Company installed a guide rail on the can elevators, which will conserve valuable tin and is a time-saver as well. The new device eliminates the damaging of cans sometimes caused by elevator jams. For this idea, Gallagher received a $25 War Bond and a certificate of merit.

Five dollars worth of War Stamps and a certificate were awarded to Bruno Mordawski for a suggestion that a rail be installed under the dicing platform to eliminate accidents due to the wet floors.

Rudy Brncick also received $5 worth of War Stamps and a certificate for his suggestion that "Beef Noodle" be printed in red on the cases of that kind of soup.

Both the Union and the Company have expressed pride in the valuable contributions which come through the Labor-Management Committee, resulting in improved methods of production and greater safety.

Winning the War — PRODUCTION

Philadelphia, Pa.—UCAPAWA men at the American Preserve Unit of Local 186 are feeling mighty proud. They have received word that they have won the War Food Administration's coveted "A" award for achievement in production. It is the first food processing plant in Philadelphia to receive the award. The achievement was largely due to the Labor-Management Committee's efforts in the plant.

The award was granted to these home front soldiers after they had been able to increase production 50% with about 20% less help.

Preparations for a huge plant rally on Sept. 9, when the award will be presented, are going ahead full steam under the able guidance of the Labor-Management Committee.

KID VICTORY

WAR SERVICES

Marshalltown, Iowa—Local 166 raised for the year 1944 the following amounts for war service activities: War Chest, $340; Red Cross, $382; Fifth War Loan Drive, $500. The Local voted to purchase an additional $500 worth of War Bonds.

Secretary L. R. Olsen, who has been very active in this work, asked me in behalf of himself and the officers of the Local, to thank all committee members for their splendid help.

By Palmer Peterson, Reporter

AREA COUNCILS At Work

Southern Miss.

Memphis, Tenn.—The first meeting of the Southern Mississippi Valley Council since Brother Harry Koger, Int. Rep., became organizer for the Delta was held on Sunday, Aug. 13.

Delegates present were: George Shaw and Clarence Thomas, Local 232; George Morris, Local 189; Willie Johnson, Local 180; F. E. Young, Local 216; Winston Minor, Local 19; A. J. Foster, Secy., Local 19; Reuel Stanfield, Chairman, and Harry Koger, Organizer.

The Financial Secretary was able to report $1,024.03 in the treasury.

The question of Brother DeBerry was thoroughly discussed. Leland pledged $10.00, Helena $10.00, Vicksburg $15.00, Brownsville $5.00, Memphis $50.00, Arbyrd $5.00 to see that this frame-up is appealed. They feel that if this decision stays on the statute books, organized labor will not be safe.

The possibilities of organizing the Mississippi Valley was taken up and it looks very favorable.

The question of an educational program and political action was one of the important points on the program. It was moved and seconded that a drive be put on to get all of the locals to pay up their per capita to the Council.

By Thelma Carter
Financial Secy., Local 19

Wisconsin

Milwaukee, Wis.—In a call issued to all Wisconsin locals to send delegates to the Annual Conference of the Wisconsin Organizing Committee (Area Council) to be held Sept. 29, James DeWitt, Committee Chairman, informed the locals of the many victories scored by the Union in the State.

DeWitt's report showed a considerable number of wage increase demands won through the War Labor Board during the year. Increases were won at Swift & Co., LaCrosse, Local 448; Dow Cheese Co., Fond du Lac, Local 341; Milwaukee Mechanics Ins. Co., Local 107; Land O' Lakes Creameries, Ripon, Local 119; and Armour and Co., Bloomer, Local 24.

The Conference is expected to lay great stress upon increased political activity in all the locals.

Delta Locals Shift Into High Gear

Leland, Miss.—At a recent meeting here of food and fibre workers from three North Mississippi towns, full cooperation was pledged to bring all organized plants in the Delta up to full strength and to help in organizing the unorganized plants.

George Morris, Pres. of Local 189, announced that the Union's appeal for a 10% per hour increase for workers at the Leland Cotton Oil Works has been approved by the War Labor Board.

Harry Koger, Int. Rep., in his report on recent organizational activities, told of recent victories for UCAPAWA in Vicksburg, where negotiations are now under way for employees of the P. P. Williams Co. A petition to the NLRB for certification as bargaining agent is being filed in behalf of the employees of the Refuge Cotton Oil Mill. A large majority of the Vicksburg Refuge Mill workers signed authorization cards at a CIO rally held jointly by UCAPAWA and the International Woodworkers Union.

Other speakers at the Leland meeting were Jerry Mayo, Pres., Local 283; Lee Scott, Shop Chairman of the Greenville Oil Works; Rogan Nixon, Acting Shop Chairman of the Hollandale branch of P. P. Williams Co.'s newly organized local, and various other leaders of organized and unorganized plants in the Delta area.

Notes from the LOCALS

Endorse PAC

2 **Fullerton, Calif.** — At its membership meeting on August 11, Local 2 adopted a resolution endorsing the platform of the CIO Political Action Committee. The Local not only recognized the PAC as a guide to victory and security, but also pledged to help the Committee. They intend to back up this pledge by raising a Political Action fund equal to at least $1.50 for each member of the organization by Sept. 15. In this way Local 2 is doing its share to re-elect President Roosevelt and a Victory Congress.

Demand Increases

3 **Los Angeles, Calif.** — Increases in basic hourly rates, and equitable adjustments of piece rates, are two of the demands of Local 3 in its case before the War Labor Board. The points of dispute between the California Sanitary Canning Co. and Local 3 also involves the questions of time and one-half for work over 40 hours for the entire plant, and a wage differential between the day shift and others. The Union also demands check-off, vacations with pay, and departmental and plant-wide seniority.

Firemen Get Raise

44 **Decatur, Ind.** — The War Labor Board approved a 7½c an hour wage increase to eleven firemen formerly employed by the Central Sugar Co., and now employed by the Central Soya Co., which is under contract to Local 44. The men were shifted to the new plant because Central Sugar was liquidated and taken over by Central Soya.

Officers Elected

45 **Richmnod, Va.**—The newly elected officers for Local 45 are John Carrington, Pres.; Rosa White, Vice-Pres.; Furman W. Perry, Treas.; Evetta Hamp, Fin.-Secy.; Gladys Randolph, Rec. Secy.; Banks Wilkins, Sgt.-at-Arms; Charles McClaiborne, Carrie Monroe, and Della West, Trustees; Mary Lawrence, Mary Jones, and Carry Ryland, Executive Board members at large.

Buys $1,000 Bond

55 **Middletown, O.**—The members of Local 55 don't do things in small doses when it comes to buying Bonds. We were very pleased to have so many members buying $100 Bonds, but along came Ura Deaton and swept us off our feet by buying a $1,000 Bond. So, it looks as though Sister Deaton is the Local champ in our Bond buying effort.

Pres. Oscar Riley reported about the very interesting week he had at the UCAPAWA Institute in Madison, Wisconsin.

Int. Sec.-Treas. Lane addressed our membership meeting and explained to us the bright future we have before us. But we must keep firmly united, and fight for the great good we hope to achieve.

By Jennie Stiver, Reporter

New Officers

91 **New Orleans, La.** — The newly elected officers for Local 91 are as follows: Joseph Ligore, Pres.; Stella DeLille, Vice-Pres.; Stanley Coureault, Rec. Secy.; Regina Buzonier, Secy.-Treas.; Elizabeth Crowen, Mistress-at-Arms; Adele McDonald, Chairman of the Auditing Committee; Eugene Pimco, and Louise Domminy, Auditing Committee.

New Officers

110 **Cedar Rapids, Iowa** — The following are the newly elected officers of Local 110: George Moore, Pres.; Art Bliss, Vice-Pres.; W. Frakes, 2nd Vice-Pres.; Ramona Tefer, Rec. Secy.; Louis F. Jedlicka, Fin. Secy. and Bus. Agent; L. Stoneking, Sgt.-at-Arms; Marvin Gates, Libbie Bisek, and Shirley Nelson, Trustees; Frank Kerres, Chief Steward for Men; Mary Kelly, Chief Steward for Women.

War Bond Champ

111 **Pittsburgh, Pa.** — Jenny Rieck, one of our co-workers at Cooked Foods, Inc., has received a citation for buying War Bonds with 100% of her pay.

By Rose Haggerty, President

Raising PAC Fund

155 **Oskaloosa, Iowa**—The following officers were elected for Local 155 on Aug. 3: Eldon Gwin, Pres.; Hazel DeWitt, Fin. & Rec. Secy.; Albert Belzer, Charles McBurrey, and Leland Stiers, Board of Directors; C. E. Atherton, Sgt.-at-Arms; Mrs. Charles Frenee, Mrs. James Slycord, Harry McKibbin, Fred Inman, and Willis Gable, Factory Stewards; Gladys Grandia, Mary Tarr, and Lorein Walvers, Auditing Committee.

The first step has been made in assuring good Political Action work by raising a Political Action fund in the Local. Plans are under way to make the fund a large one.

By Elden Gwin, President

New Local

180 **Vicksburg, Miss.**—On July 20, the workers of the P. P. Williams Company were chartered as Local 180. The following are the newly elected officers:

Tom Steward, Pres.; Willie Johnson, Vice-Pres.; Norman Barrier, Fin. Secy.; and Willie Stewart, Rec. Sec.

New Officers

647 **Long Island City, N.Y.** — Newly elected officers of Local 647 are G. Santangelo, Pres.; F. Boltri, Vice-Pres.; A. Di Cicco, Treas.; R. Alessi, Rec. Secy.; E. Calabretta, Fin. Secy.; P. Fruda, F. Aloisi, and F. Timpanaro, Trustees.

Condemn Strike On Philadelphia Transit Lines

Philadelphia, Pa. — Condemning the recent transit strike here as a pro-Hitler action, International and local UCAPAWA leaders expressed their support of the CIO Transport Workers Union stand in firmly opposing the disastrous work stoppage.

A wire to Pres. Roosevelt to call in Army troops to insure operation of the Philadelphia Transportation Co.'s lines "in order to keep production rolling in the City of Philadelphia," was signed by local UCAPAWA leaders and management representatives of four local plants under contract with UCAPAWA, where Negro and white workers are working in harmony.

The Army took control of the transit system for 10 days when strike leaders refused to heed military appeals or the demands of the TWU that they end their strike against the FEPC order to upgrade Negroes on the PTC.

The TWU charged that the strike was in no way discouraged by the PTC management or some Republican city officials.

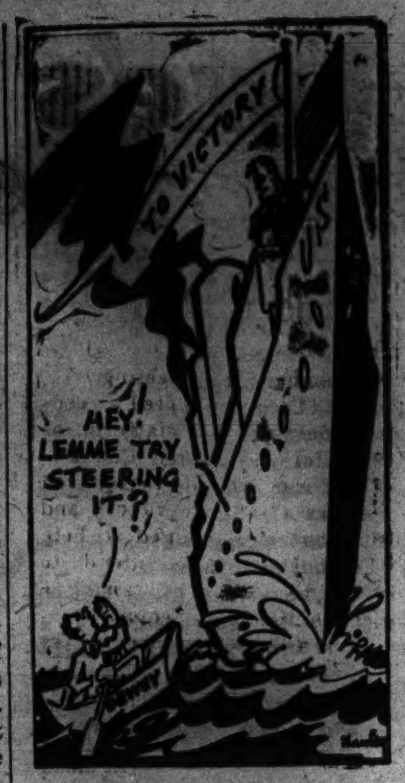
The Union Stewards on the transit lines rallied the workers to return to their jobs in the face of terrorization by a band of Company-union delegates and hoodlums.

Union Girls Swing War Bond Sales

By Paul Gardner, Int. Rep.

Philadelphia, Pa. — The girls at American Tobacco keep improving on their War Stamp buying record every week. Long ago they desired to have Bonds sold on the checkoff plan at the plant. However, when they brought this idea to the Company, they were told it was against Company policy.

It wasn't until the Negotiating Committee talked it over with the management that the Company agreed to sell War Stamps in the plant. Under the leadership of Josephine Nowalinski, the girls went to town on the campaign. They ran out of stamps the first week after selling $200 worth. The second week they reached $400.



TWOC Keeps Rolling On All Cylinders

By Eleanor Hoagland, Educational Director, TWOC

Winston-Salem, N.C. — Gaining strength day by day, the Political Action Committee of the Tobacco Workers Organizing Committee is set to educate the people on the need to register and vote in the coming election. Already it has been instrumental in getting several hundred new people on the election books.

The Committee, headed by Co-Chairmen Velma Hopkins and Henry Cofer; Corrine Pickenpack, Secy.; John H. Miller and S. R. Templeton, is sponsoring TWOC Citizenship Classes to help those who haven't registered. These four classes are studying the Constitutions of the United States and North Carolina.

COMPARE PLATFORMS

At its last meeting, the PAC held a discussion of the Republican and Democratic Party platforms and compared them. Clark Sheppard reported that the Chairman of the County Election Board expressed a desire to cooperate with PAC. He promised to see if it would be possible to have registrations in the hall for the convenience of the members. PAC also took steps to form a Farm Committee which it felt was essential in its political action work.

A Consumers Committee has been formed which keeps up to the minute on consumer questions. It has been helping the OPA check store price ceilings. The way the members look at it, "what good does a 5c or 10c raise do when you have to pay it out again in higher prices."

The Stewards Council sent a wire to the Senate Military Affairs Committee before the Committee convened, urging them to report favorably on the Kilgore-Murray Bill. The North Carolina Senators and the House of Representatives were also sent telegrams to support the bill.

Discussion and education is being prepared on the Wagner-Murray-Dingell Bill.

LEADERSHIP CLASS

Another class that has met with enthusiasm is the class in Leadership for the Chairmen and Secretaries of the various groups in the Union on how to conduct a meeting, how to take minutes, how to plan a meeting so that it is interesting, etc. The class meets at 3 in the afternoon and 8:30 at night so that it is open to both shifts.

The first issue of the TWOC newspaper came out in August. Another one is due on Sept. 4. It will come out monthly and right now there is a contest being held to name it.

NEW HEADQUARTERS

The new headquarters of TWOC are very comfortable. An attractive room painted a soft blue serves as the library and education office. It has a PAC reading corner, and a bulletin board for local news and announcements. Next door to it is a committee and game room, two offices and a meeting room.

Increases and Vacations In Master D-W-G Pact

By O. H. Johnston, International Representative

Lima, Ohio—The new master contract covering all Deisel-Wemmer-Gilbert Corporation's six plants in Ohio and Michigan was signed by the Management and the Union on August 10. Everyone received one-week vacations with pay. Wage increases were retroactive to Nov. 1st, 1943. The minimum wage increased 10c per hour for all classifications.

The average rate ranges for the men are up to $1.10 per hour, and the hourly rated women receive up to 74½c per hour according to the price cigars they are working on. Some of the piece rate workers (hand-made cigars) make up to $1.08 per hour. Other piece rate workers make $1.18 to $1.40 per thousand, or an average of 62c to 74½c per hour on the machine-made cigars.

The Union security clause in the new contract has been re-written by the WLB and provides for maintenance of membership in good standing for the duration of the collective agreement.

NEGOTIATORS

This contract had been pending since Oct. 28, 1943, and the Negotiating Committee was composed of State Director O. H. Johnston; CIO Council Director W. L. Young; Kate Welser, Ruby Mann, Lillian Wegesih, Minnie Duckro, and Nell Fox, all of Local 69; Genevieve Moore, Local 71; Helen Marcell, Local 58; Sybil Neff and Orpha Cramer of Local 72; Gladys Keith, Sally Sullivan, and Roy Milkcrest of Local 70; and Thelma Miller, Local 73.

The amalgamation of the DWG Locals in Ohio is being discussed at every board or membership meeting. So far, approval has been given by the membership of Locals 69 and 70, which includes the two plants in Lima and one in Delphos, Ohio. Findlay Local 72 has agreed to participate in the cost of a full time representative in this area. Locals 71 and 73 are having discussions on the subject, and no doubt will agree to come in and organize all the DWG locals into one solid front before the next contract comes up.

CORRECTION

We wish to correct an error made in the Aug. 1 issue of the News. The caption under a picture on page 5 of that issue stated that the Puerto Rican workers in Local 80 were being addressed by Local 80 Pres. Anthony Valentino. The speaker at that meeting was Int. Vice-Pres. Armando Ramirez, not Valentino.

Back Dues Check-Off Won At Amer. Tobacco

By Frank Green, International Organizer

Charleston, S. C.—Another "first" in UCAPAWA history is the check-off of back dues won by the Tobacco Workers Organizing Committee at the American Tobacco Co. here. Our regular check-off system went into effect in January, and members were given until May 15 to sign a check-off slip with all back dues forgiven.

The Union voted that after that date, all members who had not signed a check-off slip or started paying their dues in cash could not be forgiven any dues they had failed to pay since January. This was a fair decision, because all the workers had been enjoying the benefits of a good contract since Dec. 15, 1943.

CHECK-OFF SYSTEM

However, the collection of these back dues would be difficult without some kind of check-off system. So when the Plant Committee was negotiating on the recent wage increase, it also asked for a check-off system for back dues. The Company finally agreed to a voluntary, revocable check-off of $1 per month.

The Shop Stewards are conducting a home-visiting campaign to get these slips signed by Aug. 15, and had over half the delinquent members on the present and back dues check-off after the first week of the drive.

To enforce our standard maintenance of membership clause for those workers who refuse to take advantage of the check-off of back dues, the Company has agreed, in general, to the procedure suggested by the War Labor Board. This was won without having to call in an outside arbitrator.

Members of the Plant Negotiating Committee are Joseph McKenzie, S. B. Graham, Susie L. Ham, Sarah Boston and Organizer Frank Green. Mrs. Ham is the first white worker to serve on this Committee.

(See page 8 for story on wage negotiations at American Tobacco.)

Leaf Workers Get Results Through Union

By Robert Latham, Chairman, Stewards Council for the Leaf Houses

Winston-Salem, N.C. — Various groups said that the leaf house workers couldn't get a Union! Many said that the season would close before the NLRB election could be held and the Union would then "run off with the money." But the workers didn't pay any attention. All they wanted was a chance to vote for the CIO Union. Sure enough 99½% voted for the UCAPAWA-CIO!

Winston Leaf and Piedmont Leaf Houses were pretty tough, but Export Leaf House and the Union get along fairly well on all but the wage question. The War Labor Board has taken the case.

Piedmont and Winston Leaf tried to discourage the members by sending so many questions to the WLB and not negotiating a good contract. This was a year ago. Now all three leaf houses are operating under their SECOND CONTRACT. But so far the WLB has not handed down the decision on wages which is expected any day now.

The workers are enthusiastic over the second contract and their Union. We have the handle down on the jackpot—whenever the WLB issues its decision.

CIGAR LOCAL 273 GOES ALL-OUT FOR MARCANTONIO

New York, N. Y.—The reelection of labor's candidate, Congressman Vito Marcantonio, was the stirring theme of the membership meeting of Cigar Local 273 held here on July 21. Shown above, on the speakers' platform facing the assembled members, are (left to right): Armando Ramirez, Int. Vice-Pres., and main speaker at the meeting; Severino Martinez, Local 273 Pres.; Rafael Garcia, Secy.-Treas.; Evelyn Garcia, Office Sec.; and Elsie Huba, Rec. Secy. The meeting was held in the new territory of the enlarged Congressional District 18, where Congressman Marcantonio had to contend with the two most powerful political machines in the U. S. in the primary election. He won the nomination in the Democratic, Republican and American Labor parties.

The newly elected Executive Board members of Local 273, who were sworn into office at the July membership meeting by Int. Vice-Pres. Armando Ramirez, are shown above. Seated (left to right): Abelardo Baez, Vice-Pres.; Elsie Huba, Rec. Secy.; Severino Martinez, Pres.; Rafael Garcia, Secy.-Treas. Standing (left to right): Mary Wallisch; Evelyn Garcia, Office Secy.; Anna Messics; Pedro De Jesus; Julia Szuchan; Jacob Pick; Mariana de la Torres; Charles Einhold; Felix Ayala; Valentin Borges, Asst. Secy.; Juan Morales and Domingo Reina. The members at the meeting, who represented 8 cigar plants, expressed their wholehearted support for the Marcantonio campaign.

It Can Happen To You!

What the Wagner-Murray-Dingell Bill Will Do For You — Part 2

BY comparing the following two stories, you will see that an improvement the the Wagner-Murray-Dingell Bill is over present Social Security legislation.

The problem we face without a Wagner-Murray-Dingell Bill:

"There's Jim Shannon" said Bill Hayes to Bob Ritchie as they stood washing up for the lunch hour. "Hey! Jim" yelled Bill, "How do you feel?"

Jim walked over and put his lunch box on the edge of the sink. "Fine. It's swell to be at work after five weeks in bed. But I don't know how I'm ever gonna pull out of the mess I'm in. Being sick sure makes a dent in my pay check, and now I'm getting a dent in my brain trying to figure how I'll pay all the bills."

"Yes, hospital bills and doctor bills run into plenty of dough," added Bob, "besides the wages you lose while you're out sick."

"There's fifty dollars for the doctor, twenty-five for the X-ray, a hundred and fifty for three weeks in the hospital, a month's rent due, grocery bills, milk bills, and I don't know what all," Jim continued as he sat down on a bench and rubbed his forehead.

. . . You know the rest; it's a familiar story.

Different Story

But suppose the Wagner-Murray-Dingell bill were passed, it would be a different story:

"Hello Jim, you're looking great. How does it feel to be back at work?"

"Fine, Bill. The doctor said it's a good thing that I went to him right away. If I hadn't, it would have meant four weeks in the hospital."

"Well, two weeks in the hospital costs enough," said Bob Ritchie as he worked up a lather on his hands.

"Oh, no, didn't cost me a cent," Jim answered. "In fact, I got cash benefits to take the place of the wages I lost when I wasn't working. That's besides the doctor bills, hospital bills, medicine, X-rays, etc. The Wagner-Murray-Dingell Bill sure did a lot for me."

"Don't I know!" chimed in Bill. "When my first kid was born, the hospital bills alone were $200. And my wife had to quit her job, so we lost that money, too. Now with the second baby on its way, we have no worries about bills. The new set-up pays her twelve weeks' cash benefits while she is on maternity leave besides paying the hospital and doctor bills. This kid is going to get a better start in life than my first one did."

Not Fairyland

The Shannons and the Ritchies don't live in fairyland. This is the security we could all enjoy under the provisions of the Wagner-Murray-Dingell Bill, IF it is passed.

Medical care isn't a luxury, its a necessity. Junior's glasses, your regular physical checkup, a needed visit to the doctor . . . these are the things we don't take care of because we can't afford it. But if we let them go, they become more serious, and more costly.

Just multiply yourself 100 million times, and you will understand what the Wagner-Murray-Dingell Bill would mean to the people in this country. YOU can make this story a reality.

Get Your Doctor's Help

Tell your doctor about the provisions of the bill. He may have been subjected to the powerful propaganda campaign by the American Medical Association, and other reactionary groups, who claim that doctors would be puppets of the federal government, etc. THIS IS NOT TRUE. EVERYONE WILL HAVE THE RIGHT TO CHOOSE HIS OWN DOCTOR. IT'S NOT CHARITY, BUT IS PAID FOR JUST AS WE PAY FOR SOCIAL SECURITY.

If your doctor does not know about the bill, ask him to write to his Congressman for a copy of the bill and its provisions, or to the Committee of Physicians for the Improvement of Medical Care, Inc., New Haven, Conn. This is one of the doctor's organizations which favors the Wagner-Murray-Dingell Bill. Once he reads the facts, he will not be swayed by the reactionary group. Then, get him to help you in your campaign to pass the bill.

Do You Want:

- More adequate unemployment insurance?
- Hospitalization and medical insurance for the whole family?
- Maternity benefits?
- Old age and survivor's insurance?
- Temporary and permanent disability benefits?
- Do you want these benefits to be guaranteed to all veterans of this war, too?— Then, here is

What to Do:

- Every Local Union, and individual members and friends as well, should write to your Congressman urging him to support the Murray - Wagner - Dingell Bill;
- Write to Senator George, Chairman of the Senate Finance Committee, and to Congressman Doughton, Chairman of the House Ways and Means Committee, for an immediate hearing on the bill;
- Urge your Governor to take a stand in favor of the bill.

(Watch for more details on the Murray - Wagner - Dingell Social Security Bill in forthcoming issues of the News.)

Religious Group Endorses FDR For 4th Term

Detroit, Mich. — Int. Vice-Pres. Owen H. Whitfield and Zella Whitfield, his wife, took prominent parts in the three-day sessions of the Peoples' Congress of Applied Religion held here July 22-24. Rev. Whitfield, who is an Associate Director of the Peoples Institute of Applied Religion, addressed the opening session on the subject of "A Sharecropper Discovers True Religion in the Peoples' Fight."

Many other labor and religious leaders addressed the Congress which was attended by 208 delegates from 25 states and 2 provinces of Canada, as well as several hundred visitors.

Expressing firm determination to fight against fascism, nationalism and appeasement, the Congress endorsed the re-election of President Roosevelt for a fourth term.

The Peoples Institute is led by Rev. Claude C. Williams, well-known Southern preacher, who achieved fame through his uncompromising support for the underprivileged workers of the nation.

Union Girls "Just Visit" Democratic Convention

Pittsburgh, Pa. — "It was the most spectacular sight we ever witnessed," said Rose Haggerty, Pres., and Cathrine Schaller, Shop Steward of Local 111, upon their return from a visit to the Democratic National Convention in Chicago.

"Just visiting" in Chicago, where Sister Schaller's relatives live, Rose and Cathrine managed to get Press Box seats and were able to see and hear all that took place at the Convention.

The nominating speech for Pres. Roosevelt was very colorful, Cathrine reports. "We also attended a meeting held by the CIO in the Crystal Room at the Sherman House. The addresses by Sidney Hillman and Philip Murray were of great interest. We received our book of tickets through the CIO, and I also received a book for my father, who has the distinction of being the oldest Democrat in Lake County, Indiana.

"We enjoyed our trip immensely. Even the weather was in our favor."

Union Makes Advances At Land O'Lakes

Ripon, Wis. — In spite of the anti-union attitude of the Company, Local 119 intends to get a good contract at the Land O'Lakes Creameries. Many issues have had to be submitted to the War Labor Board for settlement which might very well have been settled outside the Board, had the Company been willing to sit down and negotiate in a business-like manner.

The Union succeeded in getting far better wage increases than the Company ever did. After submitting factual briefs to the WLB to support its request, the Union got for the employees a 2½c per hour retroactive wage increase in addition to an increase previously granted in October, 1943.

The President of the Company, John Brandt, who is extremely anti-labor and anti-Roosevelt has done everything in his power to delay the successful negotiation of a contract between the Union and the Company.

Brandt is also head of the National Council of Farm Cooperatives which is controlled by St. Paul and Minneapolis banks, not by working farmers.

Our War Labor Board Cases

The table below summarizes the current War Labor Board cases of which the International Office has a record, as of August 18. If your case is not on this list, the reason is that your local has not reported it to the International Office. Any errors in this table should be reported promptly to the Research Department.

Dispute Cases

Pending in Washington

Name	Local	Date Certified
Buckeye Cotton Oil Co., Memphis, Tenn.	19	Nov. 6, 1943
California Packing Corp., De Kalb & Rochelle, Ill.	17, 18	Dec. 16, 1943
Cudahy Products Co., Memphis, Tenn.	19	Apr. 7, 1943
Export, Piedmont and Winston Leaf, Winston-Salem, N. C.	TWOC	Oct. 22, 1943
Greenville Cotton Oil Co., Greenville, Miss.	283	June 24, 1943
Piedmont Leaf Tobacco Co., Winston-Salem, N. C.	TWOC	Oct. 22, 1943
Quaker Oats Co., St. Joseph, Mo.	125	Nov. 5, 1943
Quaker Oats Co., Cedar Rapids, Iowa	110	Dec. 10, 1943
Winston Leaf Tobacco Co., Winston-Salem, N. C.	TWOC	Oct. 22, 1943

Pending in Regional Offices

Alaska Salmon Industry, Seattle, Wash.	7	Apr. 19, 1944
California San. Packing Co., Los Angeles, Calif.	3	July 14, 1944
Campbell Soup Co., Camden, N. J.	80	Apr. 20, 1944
Campbell Soup Co., Chicago, Ill.	194	Apr. 20, 1944
D. Canale & Co., Memphis, Tenn.	19	July 11, 1944
Central Sugar Co., Decatur, Ind.	44	May 29, 1944
Consolidated Cigar Corp., Lancaster, Pa.	636	July 8, 1944
Eppinger & Russell Co., Jacksonville, Fla.	4A	June 30, 1944
Eshelman Feed Co., York Pa.	101	June 1, 1944
Consolidated Cigar Corp., Lancaster, Pa.	638	July 25, 1944
Granada Packing Co., Lindsay, Cali.	78	July 19, 1944
Grower-Shippers, Phoenix, Ariz.	78	Apr. 10, 1944
Grower-Shippers, Salinas, Cal.	78	April 5, 1944
Huron Milling Co., Harbor Beach, Mich.	20	Nov. 13, 1943
D Emil Klein, Inc., New York, N. Y., New Brunswick, N. J.	273, 105	Aug. 5, 1944
Malone and Hyde, Memphis, Tenn.	19	June 20, 1944
Minneapolis C. of C. (Grain Exch.), Minneapolis, Minn.	492	Aug. 18, 1944
Porterville Citrus Assn., Porterville, Cal.	78	July 19, 1944
R. J. Reynolds Tobacco Co., Winston-Salem, N. C.	TWOC	Apr. 26, 1944
Richgrove Jasmine Citrus Assn., Richgrove and Terra Bella, Cal.	78	July 19, 1944

Pending in Regional Offices *(Continued)*

Name	Local	Date Certified
Sunflower Packing Corp., Porterville, Cal.	78	July 19, 1944
F. B. Vahlsing, Inc., Weslaco, Texas	35	Mar. 25, 1944

Voluntary Wage Cases

Pending in Washington

Name	Local
Gulf Atlanta Compress, Memphis, Tenn.	19
Happy Mills, Memphis, Tenn.	19
Planters Nut and Chocolate Co., Suffolk, Va.	26

Pending in Regional Offices

Alfiere Cigar, New York, N. Y.	647
Alta Mora Cigar, New York, N. Y.	647
Central Soya & McMillen Feed Mills, Decatur, Ind.	44
Cherry Growers, Inc., Traverse City, Mich.	178
De Nobili, Long Island City, N. Y.	647
Elberta Packing Co., Elberta, Mich.	65
Federal Compress & Whse. Co., Memphis, Tenn.	19
S. Frieder, Phila., Pa.	186
Grower-Shippers (Melon) of Imperial Valley and Yuma, Ariz.	78
Harbauer Co., Detroit, Mich.	81
Helena Compress Co., Helena, Ark.	232
Humphrey Mills, Memphis, Tenn.	19
Kraft Cheese, Summitville, Ind.	48
La Choy Food Products, Highland Park, Mich.	58
P. Lorillard Co., Middletown, Ohio	55
Loyalty Bldg., Milwaukee, Wis.	107
Lummis & Co., Philadelphia, Pa.	180
Lupo Cigar, New York, N. Y.	647
Merced Tomato Growers Ass'n, Merced, Cal.	78
Miller Broom Co., La Crosse, Wisc.	468
Milwaukee Mech. Co., Milwaukee, Wisc.	107
Oakview Cemetery, Detroit, Mich.	58
Palumbo Cigar, New York, N. Y.	647
Swift & Co., La Crosse, Wis.	445
Swift's Refinery, Harvey, La.	309
M. Trelles Cigar, New Orleans, La.	91
United Casket Co., Detroit, Mich.	58
Webster-Eisenlohr, Inc., Detroit, Mich.	231

"UE LOOKS AT FDR"

ECONOMIC SECURITY

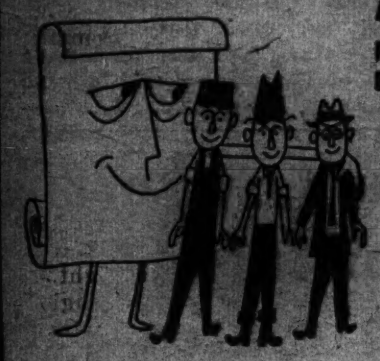
1933

President Roosevelt stated to the American people: "No business which depends for existence on paying less than living wages to its workers has any right to continue in this country. By living wages I mean more than a bare subsistence level—I mean the wages of decent living."

1944

President Roosevelt's economic Bill of Rights would guarantee:

Right to a job.
Right to decent wages.
Right of farmers to fair return.
Right of businessmen to trade without unfair competition.
Right to decent homes.
Right to medical care.
Right to old-age security.
Right to good education.



Printed above is a page from the pamphlet, "UE Looks at FDR," issued by the CIO Electrical Workers Union. Read more about this excellent pamphlet in "At Your Service," below.

• At Your Service •

PAMPHLETS beautifully illustrated are available to every UCAPAWA member, at either no cost, or very cheap. Never before have we had such a wealth of good literature. Let's enjoy and use it! Here are three suggestions:

"This Is Your America" describes our beautiful country and tells of the hopes of the people, and the program which will make our hopes come true. Free from the CIO Political Action Committee, 205 East 42nd St., New York 17, N.Y.

"Choosing Tomorrow" is about the Jones family, the average American family, which can have $2,700 per year after the war, instead of $1,484 as before the war. Will it be 14 pounds of chicken a year, or 3 pounds, for the Jones family? Will we have peace or another war? In "Choosing Tomorrow" you find the facts and pictures which explain why the CIO says "we must elect Roosevelt." 2c a copy from the UAW-CIO, 1324 Maccabees Bldg., Detroit 2, Mich.

"UE-CIO Looks at FDR" tells what Roosevelt has done about democracy, cost of living, jobs, security, world unity, etc., illustrating each point with cartoons.

The page on Jobs shows how FDR took up cudgels in 1933 against unemployment, saying: "Our greatest task is to put people to work"; and how in 1944 he is fighting for full employment after the war and to see to it that people—not only machines and investments—get a break when the war is won. 10c a copy from the UE-CIO, 11 East 51st St., New York 11, N. Y.

Your soldier (or sailor) husband, son or friend will like the Servicemen's Edition of the CIO News, which will give him a true picture of events at home. Subscribe for him for 25c from the CIO News, 718 Jackson Pl., N.W., Washington 6, D.C. He will get the paper each month for a year.

What are the rules about wage increases? If you want the full facts in concise form, get "The National Wage Stabilization Code," free from the National War Labor Board, Division of Public Information, Washington, D.C. This is dry—a document to study.

Grain Processing News

Big Back Pay Award At National Starch

By Robert Clark, International Vice-President

Indianapolis, Ind.—Approving the agreement between Local 92 and the National Starch Company, the WLB directed that a general wage increase of 8c per hour be granted retroactive to Nov. 1, 1943. Back pay checks will range from $140.00 to $200.00 per worker.

Also included in the contract was the awarding of premium pay of 2½c per hour for employees on the 3 p.m. to 11 p.m. shift, and 5c per hour for the 11 p.m. to 7 a.m. shift.

Vacations with pay were increased eight hours for workers who have been employed 2,300 hours in the current year, and have a record of one to five years' service. Workers having over five years of service and a minimum of 2,000 hours of employment received an increase of sixteen vacation hours with pay.

The contract was finalized after almost a year of negotiations, which began in Sept., 1943.

Good Pact At Dannen Milling

By Jack Sparks, Business Agent, Local 125

St. Joseph, Mo.—One week's vacation for one year's service, and two weeks for five years with pay, based on a 48 hour week; six days' sick leave without loss of pay; 10 minutes rest period morning and afternoon, are among the items agreed upon in the contract that is coming up for signature between the Danning Milling Co. and Local 125.

An efficient grievance procedure has been proposed in the contract, under which a grievance can reach the arbitration stage and be settled within 9 or 10 days of the date the grievance arises. A guarantee of four hours on call-out, and pay for six holidays if not worked are also included in the contract.

Three major issues remain to be settled between the Local and the Company. They are Union security, checkoff, and wages.

QUAKER AT WAR

The $22,000 quota set for the Quaker Oats plant in the Fifth War Loan Drive was exceeded by $5,500. Three hundred and ninety-three employees bought special Bonds totaling $18,500. Since June 1, 1943, Quaker employees have purchased $110,000 worth of Bonds.

The Local 125 War Relief Committee is setting up a program for regular Blood Donors for the Red Cross blood bank. Arrangements are nearing completion to close the gap in payroll deductions. In all these programs, the Union and the Company are cooperating 100%.

Increases Agreed On At Kraft

Decatur, Ind. — Local 93 and the Kraft Cheese Co. have agreed to awarding wage increases of from 4c to 15c per hour to all workers at the Kraft Cheese plant, subject to War Labor Board approval, according to Int. Vice-Pres. Robert Clark. Other gains the newly organized Local and the Company agreed upon were 48 hours vacation with pay for employees of over 1 year's service, and 96 hours vacation with pay for employees with over 5 year's service, pay day every week, adequate grievance procedure, and good seniority.

Summitville, Ind. — Wage increases ranging from 5c to 7c per hour for all employees of the Kraft Cheese Company were finally agreed upon by Local 48 and the Company. Approval of the increase is expected from the WLB because the rates fall within the wage brackets established for the industry.

A $1 Investment

A "Dollar for Roosevelt" Campaign is being carried on in all CIO Unions. Funds raised are used to carry on CIO-PAC educational activities in order to assure Roosevelt's re-election.

Each member of UCAPAWA is asked to contribute $1 to his local. One half of this amount will go to the CIO-PAC, and the remaining half will go to the local in order to finance State, County, or Regional PAC work.

Although your dollar is a contribution, it is also an investment in your future.

N. Y. AFL For FDR

Representing 1,500,000 members, the New York AFL convention went on record in support of Pres. Roosevelt on Aug. 22. In contrast to the chilly silence greeting Dewey's written message to the convention, the 1,100 delegates brought down the house every time FDR's name was mentioned.

Dewey's Too Busy

Gov. Thomas E. Dewey is too busy. So busy, that he refused to extend Labor Day greetings to the AFL, upon their request. Apologizing for the Republican Candidate for President, his assistant wrote:

"Due to the pressure under which Gov. Dewey is working at the present time, it is just impossible for him to meet the requests that he receives for specially written messages and I am sorry to say it will not be possible for him to write one at this time."

Too busy to attend an AFL Labor Convention in New York, too busy to see the soldiers and veterans on a just soldier vote law; Dewey'll probably be too busy to take the job of President and let Hoover run it for him.

Well, we'll be too busy voting for FDR on Election Day to disturb Mr. Dewey.

Dried Fruit and Nut News

Planters Candy Cooks Raised to 65c an Hour

By Beatrice McCrea, Field Representative

Suffolk, Va.—A 65c per hour wage rate was awarded by the WLB to the candy cooks of the Planters Nut & Chocolate Co. on July 21. Consistent hammering on the part of Local 26, which maintained that the cooks were skilled and should be paid accordingly, finally brought about the increase.

Granting of this wage increase gives us hope for the 550 men who did not receive an increase along with other workers in the plant, when there was a 10% increase for all.

SENT TO NAT'L. BOARD

After requesting reconsideration by the Regional Board in Atlanta, the Union received a letter on July 19 from Mr. W. B. Shiver, Appeals Agent for the Fourth Regional WLB, stating that our case had been sent to the National WLB for review by it.

The Union submitted a brief; and the Company sent a letter supporting the contentions of the Union, since it realizes the necessity of a wage increase in order to maintain the supply of manpower.

Even though the WLB is slow in making its decision, the morale of these men is good, and as good Union members, they will remain on the job.

Local 19 Wins Fights For Increases, Vacations

By Rebecca Stanfield, Reporter

Memphis, Tenn.—Local 19 once again reports the gains it has made for its members in the form of vacations, wage increases, etc.

By making a personal appearance before the War Labor Board in Atlanta, Ga., the Company and Union representatives were successful in getting approval of a wage raise of 5c to 15c an hour in the Bottoms plant of the Federal Compress and Warehouse Co. Originally, the WLB had turned down the joint request of the Union and Company for the wage increase.

PERKINS GOES CIO

An election was won by Local 19 at the Perkins Oil Mill on July 26 by a score of 21 to 1 in favor of the Union. Preliminary discussions on a contract to cover approximately 100 people are under way.

A four and five cent an hour increase was secured for the workers at Malone & Hyde, Inc., a wholesale grocery, at a panel hearing held in Memphis around the first of August.

The Atlanta War Labor Board approved a 40 hour week in the Oil Mill of the Buckeye Cotton Oil Co., as well as a two weeks' vacation for those employees having five years or more job seniority.

In the new contract signed between the Union and Memphis Compress Storage Co., a five cents an hour increase and a week's vacation was included.

5c AND 10c RAISES

Local 19 was successful in securing a 5c to 10c hourly increase for the workers of Carradine-Karsch, wholesale grocery, a recently organized plant.

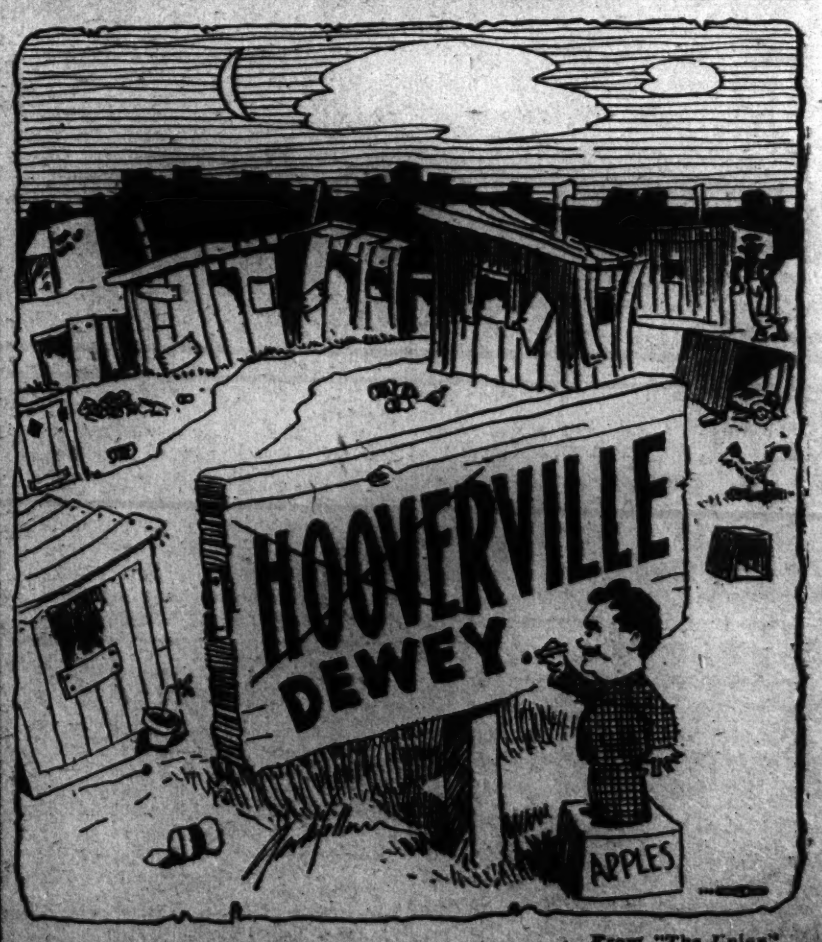
The National War Labor Board disapproved the wage increase request of Local 19 for the Buckeye Cotton Oil Co.'s Jackson Avenue Plant workers. These employees have not had a wage increase since Aug., 1942, and the Local will ask the Board to review the case and reconsider its decision, as it is felt that this is a rare and unusual case.

Plans have been started to set up a Political Action Committee within Local 19.

Local 80 Throws PAC Ball

Camden, N. J.—The CIO Political Action Ball jointly sponsored by Local 80 UCAPAWA and Local 56 of the Marine and Shipbuilding Union on July 22 raised money to aid the State and National PAC.

A large share of the credit for the success of the ball is due Local 80 members on the Arrangements Committee.



From "The Union"

UNION MEN IN UNIFORM

"GASHOUSE" IN ROME

FEDERAL "GASHOUSE" MARINO who, Local 80 boasts, is one of the toughest Shop Stewards at Campbell Soup, took this picture in liberated Rome with a priest of St. Peter's Cathedral. The church can be seen in the background. In his letters to his Local, Pvt. Marino always asks about the Union's progress. He played a major part in organizing and building Local 80 and has the proud record of making his department (Retort) 100% Union.

PLAQUE HONORS FALLEN FIGHTER

New York, N.Y.—The John A. Bushemi award, named for the "Yank" photographer killed in action, is shown here in its plaster model, designed by Enrique Alferez, noted Mexican sculptor. The award will be presented to the CIO union making the most outstanding contribution to the welfare of the American veteran. Sgt. Bushemi, who was a member of the CIO American Newspaper Guild, was killed by enemy fire in the front lines at Eniwetok, as he photographed the battle for "Yank" magazine.

Veterans To Get Handy Pamphlet On Benefits

Washington, D. C. (FP)—A pamphlet informing war veterans of their rights and benefits, first of its kind issued by the government, was released Aug. 22, the Office of War Information announced.

Some 2,500,000 copies of the booklet will be distributed by the Armed Forces and by local offices of federal agencies. Copies will be available at Army and Navy discharge centers.

Congress Lifts Political Gag On GI Reading

Washington, D.C. — Congress passed amendments on Aug. 15 cracking down on the severe restrictions that the Soldier Vote Law placed on GI reading matter and movies. The amendments state that both sides of controversial issues must be presented in servicemen's films, publications, radio programs, etc. It also provides that there shall be no restrictions on the sale of reading matter at Army post exchanges or ships' stores.

Sen. Taft (R., Ohio) caused quite a furore in labor and progressive circles when he proposed the original restrictions banning many excellent movies and books from being sent overseas.

It wasn't until the CIO drive to get the bill amended began, that Congress began to move to remedy the situation. The amendments were passed quickly, thanks to the efforts of Sen. Lucas (D., Ill.) and Sen. Green (D., R. I.).

GI Joe Says:

From a fighting front—"It seems these wildcat work stoppages are creating a breach between the armed forces and the defense workers back home, from what I read," says Pfc. V. Salerno, member of Local 80. "The unions don't condone these actions, but a few stragglers go over the union's jurisdiction and strike when ordered not to. There are factions at home who like to smear organized labor and would like to use the army man as an anti-union bloc . . .

Well, I'm one soldier who wouldn't work in a non-union plant. Imagine relying on the company stooges and bosses for a just grievance. What a laugh. Without a union, a working man is hog tied . . . Without the unions, we'd revert back to the old sweat shop days."

Somewhere in New Guinea—"I am proud to know that my union has pledged not to let us boys down," writes T/4 William T. Laws, Local 80. "I enjoyed the Local 80 newsletter very much . . . It makes us soldiers in the Service very happy to know we have not been forgotten back home.

"I am getting lots of experience on this fighting front. I am an Army cook and doing very well. I also receive lots of Campbell's Soup Co. products. It reminds me of the good old days back home.

"To my fellow workers in Local 80, I say: We have a wonderful and outstanding Union . . . so back this Local as you are the boys over here."

Somewhere in France—Local 186 member, John J. Wachendorfer, says in a letter to his fellow Union members: "I think it is a good idea sending the Union paper to the boys. I just got my first one . . . Tell all the boys I send my regards, and thanks to all of you."

"News" Awards Prizes To Best Reporters

COPIES of the popular current best-seller, "That Man in the White House," by Frank Kingdon, were awarded recently as prizes to the 10 best UCAPAWA News Reporters of the past year. The prize was in recognition of their consistent contributions to the News, as well as their alertness and imagination in sending news stories and pictures for publication.

A second prize, copies of "Races of Mankind," by Ruth Benedict and Gene Weltfish, was awarded to all other Reporters who have sent in their Local news regularly.

Winners of the first prize were: Florence Palmer, Local 7-2; Rebecca Stanfield, Local 19; Adrian Poling, Local 44; Jennie Stiver, Local 55; Anthony Valentino, Local 80; Agnes Dvorak, Local 110; Marlin F. Knight, Local 120; Elizabeth Wroton, Local 194; Kathryn Bennett, Local 281; and Dan Smith, Local 297.

The new yearly term for local union Reporters begins on Sept. 1, and all locals are urged to select their News Reporter for the coming year immediately. Names and addresses of Reporters should be sent to UCAPAWA News, Room 418, 1505 Race St., Phila. 2, Pa.

Workers Better Lawyers In Wage Negotiations At American Tobacco

By Frank Green, International Organizer

Charleston, S. C.—The workers at the American Tobacco Co. in Charleston have learned some important lessons in handling War Labor Board cases. They have learned that the wording of a decision can be interpreted in many different ways, that the Union members must thoroughly study WLB procedure, and that workers can sometimes do better legal work than lawyers.

In the WLB decision received May 25, the Board allowed piece rate increases on the basis that the new rates should not carry average hourly earnings over certain maximums. It was left to the Union and Company to figure out for each classification the raise that would carry to, but not above, the maximum. This was done on the basis of previous earnings (and production).

The Company interpreted the WLB decision to mean that the earnings could never go over the maximum and insisted that the week of previous earnings be used as a base to calculate the new rates. The Union argued that all the WLB is interested in is the average earnings, and that we should take the average of several months previous earnings as a base for the new rates. After carrying negotiations in Charleston to a standstill, Frank Green, Int. Org., made a trip to the head office in New York for further negotiations.

The Company finally gave in and used the average earnings for the two months preceding the WLB decision as a basis. In the largest department, this meant four times the raise that the Company was planning on giving before the Union insisted on figuring on an average basis.

A similar thing happened with the hourly paid employees. The WLB turned down the application for a 5c or 10c straight increase, but they did approve new ranges about 10% above the old ranges. The Company attorneys read the Board order and ruled that no increases could be given except to bring employees to the minimum of the new ranges.

The Board order was approved subject to WLB General Order 31. General Order 31 states that when new ranges are approved, employees already at, or above, the minimum can receive a raise so that the average wages of all the employees within the range is at the middle of the range.

When our International Organizer pointed this out to the Company attorneys, they stated that they **hadn't even read that part of the order.** So negotiations recessed until the Company lawyers could investigate the case. The WLB lawyer was asked for a ruling, and he stated that employees at or above the new minimum for their range could receive an increase—just as the Union had been contending.

On the same WLB decision the Company and the Union interpreted it to mean the difference between a good raise and nothing, or a small raise, for several hundred workers. The Union won out because it had thoroughly studied the WLB order.

HOW DEMOCRACY WORKS!